

CCS Teacher Job Description

Ideal Teacher Portrait

- Clear evidence and attestation of a personal relationship with Jesus Christ.
- Regular attendance, current membership, and clear involvement in a local, Biblically-centered church.
- Demonstrates a deep commitment to Christian living as evidenced by honesty, fairness, respect for authority, diligence, compassion, tact and other Christian virtues (e.g. Fruit of the Spirit; Gal 5:22-23).
- Affirms the school's Statement of Faith without mental reservation. Commits to live according to the principles summarized within the school's Community Covenant.
- Contributes to the maintenance of a "shalom community"—a community characterized by Biblical peace and wholeness. Fosters warm, professional relationships with others, demonstrating friendliness, encouragement, dignity, consideration and displays a good-natured, cooperative attitude.
- Passion for learning and for students; motivates students to succeed.
- Desires to provide an outstanding, Biblically-centered education, affirms a clear philosophy of Christian education; has clearly demonstrated a commitment to great teaching and student learning.
- Willingness to work with faculty and administration in the continuous assessment and improvement of student progress, curriculum and teaching practices.
- Excellent academic and professional background in content areas, written and verbal communication, and mathematics. Strong grades reflected on college transcripts.
- Call to minister to students and families as a Biblical educator.
- Exercises prayerfully sought Biblical wisdom.
- Practices frequent, regular devotions.
- Demonstrates loyalty and respect to constituted authority; receives direction well.
- Submits to authority out of submission to Christ.
- Evidences a flexible, cooperative spirit; enthusiasm for teaching and teachability.
- Exhibits positive initiative and proactivity; willing to take on responsibilities and challenges.
- Handles confidential information appropriately.
- Demonstrates a consistent understanding of Scripture and regularly submits to the Word.
- Maintains composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.
- Preferentially sensitive to others' needs and feelings and is understanding and helpful on the job.
- Reliable, responsible, dependable, punctual, and fulfills obligations.
- Accepts criticism and prayerfully seeks positive change.
- Deals calmly and effectively with high stress situations.
- Willing to lead, take charge, and humbly offer opinions and direction.
- Open to change (positive or negative) and to considerable variety in the workplace.
- Establishes and maintains personally challenging achievement goals and exerts effort toward mastering tasks.
- Prefers to work with others rather than alone, and being personally connected with others on the job.
- Knows when it is appropriate or necessary to work alone.
- Persists in the face of obstacles, exhibits courage, and exudes confidence
- Careful about detail and thorough in completing work tasks.
- Creative, alternative and innovative thinking to develop new ideas for and answers to work-related problems.
- Develops one's own ways of doing things within prescribed boundaries, guiding oneself, at times, with little or no supervision, and depending on oneself to get things done.
- Analyzes information and uses logic to address work-related issues and problems.
- Develops Biblical, constructive, and cooperative working relationships with others, and maintains them over time.